Proposed Minutes
Holland Area Community Swimming Pool Authority Meeting
Holland, Michigan, June 24, 2026

The Holland Area Community Swimming Pool Authority Board met on Wednesday, June 24, at 11:45 a.m. The meeting was held at 550 Maple Avenue in Holland.

Board Members Present: Ben Aguilera, Bob Soeters, Colleen Hill, Nick Dekker, Ron Hemmeke, Steve Sisson

Board Members Absent: Eva Folkert

Staff Present: Executive Director – Amanda Duimstra, Operations Director – Cait Boss, Finance Manager – Lynette Hummel, Human Resources Manager – Crystal Garcia, Facilities Manager – Nick Karsten, Executive Assistant – Hannah Cremin

Others Present: none

A. Call to Order
Soeters called the meeting to order at 11:40 a.m.

B. Approval of Agenda
Motion to approve the agenda, as proposed.

Moved by: Hill
Seconded by: Sisson
Vote: 5-0

C. Approval of Minutes of the 4/22/2026 Board Meeting
Motion to approve the minutes of the 4/22/2026 Board Meeting, as written.

Moved by: Hill
Seconded by: Sisson
Vote: 5-0

D. Recognition of Persons wishing to address the Board – There were none.

E. Public Budget Hearing FY 2026-2027 Budget

F. Approval of 2025-2026 Amended Operations Budget
Motion to approve the 2025-2026 Amended Operations Budget, as written.

Moved by: Hemmeke
Seconded by: Sisson
Vote: 6-0

G. Approval of 2025-2026 Amended Debt Budget
Motion to approve the 2025-2026 Amended Debt Budget, as written.

Moved by: Hill
Seconded by: Sisson
Vote: 6-0

H. Approval of 2026-2027 FY Operations Budget
Motion to approve the 2026-2027 FY Operations Budget, as written.

Moved by: Hill

Seconded by: Aguilera
Vote: 6-0

I. Approval of 2026-2027 FY Debt Budget
Motion to approve the 2026-2027 FY Debt Budget, as written.

Moved by: Sisson
Seconded by: Hill
Vote: 6-0

J. Approval of 2026 L4029 Form
Motion to approve the 2026 L4029 Form, as written.

Moved by: Hill
Seconded by: Hemmeke
Vote: 6-0

K. Approval of 2026-2027 Meeting Schedule
Motion to approve the 2026-2027 Meeting Schedule, as written.

Moved by: Sisson
Seconded by: Hill
Vote: 6-0

L. Approval of 2026-2027 Board Officers
Motion to re-elect all current Board Officers as the 2026-2027 Board Officers.

Moved by: Hemmeke
Seconded by: Aguilera
Vote: 6-0

M. Executive Director's Year in Review - Duimstra

a. **Community Impact & Access –** 475,000+ Visits, 8,745 Members, $100,000+ in Donations (including $35,000 raised for membership scholarships). Community events at HAC: MEGA Splash events, Trunk or Treat (record attendance), Underwater Egg Hunt, Community Wellness Fair, Triathlon, and World's Largest Swim Lesson. Community events outside HAC: Tulip Time, National Night Out, CareerQuest, Juneteenth, and Holland Pride.
b. **Instructional –** Corrin Buck has strengthened relationships with local school partners. Increased programming in Discovery Pool to support more lessons for young children. Community Lessons grew by 20% year to year. Provided 69 Swim Lesson scholarships through Bryan's Big Lake Swim (37 in the last quarter alone).
c. **Competitive Teams and Events –** HAC hosted 14 multi-day competitive events (more than any previous year). MLA swim team growth continues and is being managed by Head Coach Norm VerMeulen (150 athletes this summer). Holly Morren was recognized as MISCA Coach of the Year. MLA Dive program has been restarted.
d. **Financial Stewardship –** Received $70,000 in rebates. Invested $500,000+ in capital (fitness renovations, lighting renovations, studio expansion, wellness equipment, competitive equipment, renovated Discovery Pool (was Therapy Pool) to support program growth. Annual budget growth of about 10%.
e. **Strengthening the Organization –** Cohesive SLT and EOS planning process. Added an HR Manager to support our growing team and long-term strategies. Improved communication and collaboration across departments, developed a "feedback" culture.

f. **Challenges –** The HAC team responded and supported each other through an unexpected and tragic guest medical emergency. Managed a large lighting control project in the Instructional/Community Pool spaces. HAC is experiencing very heavy use times and parking is at capacity during large events. Locker rooms continue to be heavily utilized. Pool space and scheduling demands continue to grow. There are many different user groups with different needs and expectations.

g. **Future –** Continuing to: develop leadership team and adjusting accountability chart to support growth using our EOS tools and processes, strengthening the organizational culture through core values, investing in staff development and training, grow from feedback, expand community partnerships, providing exceptional service while remaining financially sustainable, and planning for future facility and capacity needs.

N. Board Chair Update – Soeters

a. **Executive Director Evaluation –** The HACSPA Board has provided feedback in the form of a survey. Soeters will review with Duimstra on July 23.

O. Other Business and Issues

a. Next meeting date: 9/23/2026 at 11:45 a.m.

P. Adjournment- Soeters

Motion to adjourn the meeting at 1:02 p.m.

Moved by: Hemmeke
Seconded by: Aguilera
Vote: 6-0

Respectively Submitted,

Colleen Hill
Secretary