



## Minutes

### Holland Area Community Swimming Pool Authority Meeting

Holland, Michigan, November 16, 2023

The Authority Board met on Thursday, November 16, 2023, at 12:00 pm. The meeting was held at 550 Maple Avenue in Holland.

Board Members Present: Ben Aguilera, Sara Giesler, Ron Hemmeke, Tim Hemenway

Board Members Absent: Darrin Duistermars, Bob Soeters, and Steve Sisson

Staff Present: Jack Huisingh, and Amanda Duimstra

Guest: Doug Vredeveld

**1. Call to Order**

Meeting Called to Order at 12:00 pm – S. Giesler

**2. Approval of Agenda**

Motion Giesler. Second Hemmeke.

Approved 4-0

**3. Public Comments**

None

**4. Approval of Minutes of the Sept 21, 2023, Board Meeting**

Motion Giesler. Second Aguilera.

Approved 4-0

**5. FY 2022-23 Annual Financial Audit Review**

**D. Vredeveld**

- a) Auditor transition from Kiekover Scholma & Shumaker to Vredeveld Haefner LLC
- b) FY2022-23 "Clean Opinion";
- c) HACSPA *financial statements present fairly, in all material aspects, the respective financial position of the governmental activities and each major fund of the Authority, as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.*
- d) Essentially completed \$26.3M bonded renovation and expansion with an additional \$3.0M in philanthropy
- e) Achieved simultaneous use capability and significant growth during each year of the four business groups;
  - a. Community Fitness, wellness and fun
  - b. Water safety and instruction
  - c. High performance, competitive and school partnerships
  - d. Therapy and rehabilitation
- f) Elimination of dated and inefficient 1968 mechanical, chemical lighting and HVAC systems
- g) Replacement and improvement of existing HVAC Systems and controls

- h) The Authority has maintained a stable financial position during the year ended June 30, 2023. Income exceeded the current operating expenses for the year with an increase in net position of \$860,974 to \$16,006,903.
- i) The Authority's investment in capital assets for its governmental activities as of June 30, 2023, amounted to \$36,941,451 (net of accumulated depreciation)
- j) At the end of the current fiscal year, the Authority had total bonded debt outstanding of \$22,434,130.
- k) Motion to approve the FY2022-23 Audit
  - a. Moved by: Hemingway
  - b. Seconded by: Sisson
  - c. Vote: 4-0

**6. Next Gen Project Status**

**J. Huisingh**

The authority has successfully completed its renovation and construction project.

**7. HAC Foundation Report**

**G. McClain (J. Huisingh)**

- a. Huisingh reported for HAC F Chair McClain;
- b. The Construction philanthropy campaign Happy Families, Healthy Communities is winding down with over 99% of pledges of over \$3.0M having been received.
- c. The Water Safety and Instruction Campaign supported by Bryan's Big Lake Swims holds \$10,096 available for transfer to HAC for Water Safety grants.
- d. The ongoing HAC beautification and philanthropy campaign Brick-by-brick has achieved \$6,485 of named bricks and benches for a Spring brick patio build project.
- e. The HAC F Endowment campaign has received \$600,000 in legacy gift promises.
- f. Huisingh complemented the excellent work being accomplished by the HAC Foundation Team and the generosity of donors supporting HAC objectives.

**8. HACSPA Committee Reports**

- a. Executive Committee S. Giesler
  - i. The HACSPA Board met on November 9 to hear HAC EOS status and to discuss priorities for 2024.
  - ii. a Board questionnaire has been issued to HACSPA Board members with a request to the Board to provide input back to the Chair by 11/20/2023
  - iii. the Exec Comm is completing the Executive Director's evaluation for FY2022-23 as a result of the recent FY2022-23 financial audit.
  - iv. Next HACSPA Board meeting scheduled for Dec 21, 2023
- b. Finance Committee T. Hemingway
  - i. No actions required and next Finance Comm meeting will be Dec 6

**9. Executive Director Update**

**J. Huisingh**

- a. HAC is pleased to receive another FY2022-23 clean audit considering the complexity of multiple financial organizations working together;
  - i. HAC Operations
  - ii. HAC Bonded Debt
  - iii. HAC Construction
  - iv. HAC Foundation
- b. Annual government requirements and Bond disclosures are being submitted
- c. HAC Organization succession planning is in process
- d. Performance summary
  - i. Community
    - 1. Year over year =130% increase
  - ii. Instructional
    - 1. Up 12% which is good given staffing situation

2. Working to improve school offerings and add additional Schools to our program
3. Achieving methods to accommodate increasing quantities of students requiring additional support or adaptive needs
4. Adding additional staff to support program growth
- iii. Competitive
  1. Improved facilities are attracting new and larger competitive events
  2. Swimming and Diving Clubs are down 10% but stabilized
- iv. Therapy & Rehab
  1. Our Therapy & Rehabilitation partner; CPR continues to grow within HAC for both aquatic and other services.
- v. Facilities
  1. HAC continues to manage difficult inflationary pressures for its labor, services, and materials.
  2. Growth of programs and significant increases in usage are driving large increases to utilities and water treatment supplies.
  3. Usage levels have increased from 175,000 to levels over 350,000 annually.

**10. E.O.S. Update (Entrepreneurial Operating System)**

**A. Duimstra**

- a. Next quarterly EOS meeting offsite is 12/14
- b. Currently updating the Organization chart & accountability chart

**11. Other Business**

- a. Director Huisingsh said thank you to the board. It's been a big year for growth. It was a successful year and we are thankful to this Board for its leadership.
- b. T. Hemenway said the same thing goes back to the team providing great ideas for a better and fun place to be.

**13. Adjournment**

**S. Giesler**

Respectively Submitted,

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Darrin Duistermars  
Secretary