

Minutes

Holland Area Community Swimming Pool Authority Meeting

Holland, Michigan, February 17, 2022

The Authority Board met on Thursday, February 17, 2022, at 4:00 p.m. The meeting was held at 550 Maple Avenue in Holland.

Board Members Present: Candis deBoer, Darrin Duistermars, and Sara Giesler

Board Members Absent: Eva Dean Folkert, Tim Hemingway, Ron Hemmeke, and Steve Sisson

Staff Present: Executive Director, Jack Huisingh, General Manager, Amanda Duimstra

1. Call to Order

Giesler called the meeting to order at 4:05 p.m.

2. Approval of Agenda

The agenda was approved by general consensus.

3. Public Comments

There were no public comments.

4. Approval of Minutes of the January 20, 2022, Board Meeting

Tabled until the next regular meeting.

5. Next Gen Project Status

Huisingh provided the Board with a construction status update including:

- a) The project continues within budget, on time and with no safety incidents.
- b) The community expansion opened on 2/7/2022, with approved occupancy permits.
- c) Punch list items continue to be addressed with the construction team.
- d) Phase 3 of the project will continue with work on the 50-meter and new 5-lane pool.

6. HCAC Foundation Report

Huisingh provided the Board with an update of HACF activities including:

- a) HAC Foundation has achieved the "Happy Families, Healthy Communities" Capital Campaign of +\$3.0M to augment the existing \$26.3M HAC Bonded renovation and expansion project.

- b) The Foundation is thankful to all those who have participated and pledged funds to achieve this capital campaign. The Foundation is especially thankful to Mr. Herb and Mrs. Karen Tews who completed the capital campaign following their previous \$100,000 donation, with a closing \$650,000 donation!
- c) The Foundation is currently working on the following tax-deductible donation options;
 - i. Capital funding to support “B” list items for the HAC Project
 - ii. Annual funding for HAC – primarily for swim lessons and programming to support the underserved.
 - iii. Endowment – Legacy donation agreement
- d) The Foundation is pleased to have a large donor board designed and being prepared for installation to thank donors who have contributed \$1,000, or more, to the campaign. Donations of less than \$1,000 will be recognized via the HAC website.
- e) A prototype of the final donor board will be placed in the new lobby identifying the following categories and the number of current donors within each category:

Olympian	\$500k+	1
Visionary	\$250k+	3
Champion	\$100k+	7
Leader	\$50k+	5
Partner	\$25k	15
Advocate	\$10k+	15
Friend	\$1k+	30
- f) The Holland Area Arts Council is working with the Foundation to provide a proposal of artwork to be displayed within the facility.

7. HACSPA Committee Reports

- a) Executive Committee – Giesler Reported
 - i. An updated Board survey has been sent out.
 - ii. The Committee is working on a Board member skills matrix.
 - iii. A work session is being planned for March.
- b) Finance Committee – Huisingsh reported that the committee continues to evaluate start up costs for the facility expansion.
- c) Safety and Communication Committee – No report.

8. Executive Director Update (Huisingsh)

- a) HAC opened the new Community Water, Fitness and Track areas to the public on Feb. 7, 2022 - breaking through the 10,000 visits barrier in January and the number of visitors is growing rapidly.
- b) This opening provided the first opportunity for HAC to provide simultaneous services for each of its (4) core competencies;
 - i. Water Safety and Instruction; 6-lane, 25-yard instructional pool + diving well
 - ii. Community Recreation and Wellness; warm-water lap pool, lazy river, 3-story slide, sauna, steam room, 32-person hot tub, 1/10th mile track and fitness equipment room

- iii. Competitive Complex; 50-meter x 25-yard pool including (2) 1-meter and (2) 3-meter diving boards, coming (Sept 2022) 5-lane, 25-yard practice & diving pool, 650 seat spectator area, coming (Sept 2022) additional 235 spectator seats, separate HVAC-controlled spectator viewing area/multi-purpose room
- iv. Therapy & Rehabilitation; therapy and rehabilitation pool, therapy rooms and dry land rehabilitation room
- c) HAC is receiving very positive, excited and supportive reviews for the new community spaces. The new family change rooms are receiving positive reviews from families, those with special needs, and those who prefer private changing areas. Customers are learning which areas best fit their particular needs.
- d) HAC is becoming busy again! The front lobby is able to accommodate large competitive events while also receiving community guests, instruction and fitness.
- e) There is a large “punch-list” of items to change and/or improve and our construction teams are doing a great job supporting these needs and any change requirements.
- f) HAC continues to struggle with achieving enough labor to support our operational capabilities and has raised entry-level labor compensation as much as +46% to attract labor support.
- g) Inflation is negatively impacting HAC operational costs with increases for goods and services.
- h) Instructional programming has returned to 2019/20 levels for lessons.
- i) Daily visits are growing rapidly with an expectation to achieve 2019/20 levels.
- j) Memberships are growing rapidly and will exceed record levels.
- k) Competitive membership MLA Swim, Dive, Masters continue to grow.
- l) HAC will host a community open house on February 23.
- m) HAC staff are completing KOLBE/DISC evaluations and preparing for EOS Discussion.

9. Other Business and Issues

- a) No other business or issues.

10. Adjournment

Giesler adjourned the meeting at 5:10 p.m.

Respectively Submitted,

Darrin Duistermars
Secretary